

POST DESCRIPTION

SECTION 1

Position Information

Position Title	Programme Officer (MHPSS Technical Working Group)
Position Grade	P2-equivalent (SBP Deployment)
Duty Station	Erbil
Position Number	N/A
Job Family	Peacebuilding and Stabilization
Organizational Unit	PSD
Is this a Regional, HQ, MAC, PAC, Liaison Office, or a Country Office based position?	Country Office
Position rated on	N/A
Reports directly to	MHPSS Programme Coordinator
Number of Direct Reports	0

SECTION 2

Organizational Context and Scope

Decades of wars and conflicts in Iraq have led to protracted displacements across different communities and have impacted the infrastructure, socioeconomic fabric and access to social services including mental health and psychosocial support. In 2018, the Mental Health and Psychosocial Support (MHPSS) Technical Working Group (TWG) In Iraq was established to address the needs of displaced and crisis-affected populations across Iraq by addressing gaps in coordination among actors providing MHPSS services to affected populations and communities. Although the group was dismantled in November 2022, it was restructured and reinstated in May 2023 to lead coordination with MHPSS actors under the current transitioning phase from humanitarian emergency to durable solutions, aimed at addressing the needs of crisis-affected populations as well as communities of return. The TWG aims to achieve this goal through enhanced coordination among MHPSS agencies, detailed mapping of MHPSS activities, sharing of best practices, and building the capacities of MHPSS actors and partners in Iraq.

Furthermore, TWG supports the development of MHPSS policies and strengthens advocacy initiatives with the Government of Iraq (GoI) and donors. The MHPSS Technical Working Group follows the guidelines of the Interagency Standing Committee (IASC) and the Global MHPSS Reference Group. The programme officer of the TWG is hosted by the International Organization for Migration as co-chair and supported by World Health Organization (WHO) and TWG members consisting of stakeholders from the Ministry of Health (MoH) and other ministries as well as actors from other international and national non-governmental organizations (I/NGOs).

Under the overall supervision of the Head of Peacebuilding and Stabilization Division and direct supervision of the MHPSS Programme Coordinator, the MHPSS TWG officer will be responsible and accountable for the coordination of MHPSS TWG activities at the country level, liaising closely with relevant MHPSS actors, governments, donors, academia and international relevant bodies.

SECTION 3

Responsibilities and Accountabilities

- Coordinate the activities of the MHPSS TWG in Iraq including the activation of MHPSS sub working groups across the governorates
- Assist with the formulation of strategies and quarterly work plans for the MHPSS Technical Working Group and supervise the sub-committees established under the NTWG.
- Organize the MHPSS Technical Working Group meetings and provide technical guidance in relevant cluster meetings and inter-agency coordination mechanisms.
- Strengthen the relationship between MHPSS actors, governmental sectors and stakeholders as well as academic institutions through research and surveys.
- Contribute to the design and delivery of capacity-building actions such as training of trainers, specialized training and awareness raising initiatives (orientation seminars, mini-trainings, briefings, project reviews) for MHPSS TWG members, MHPSS actors and for the Government of Iraq.
- Update and conduct the 4W mapping for MHPSS activities in Iraq and recommend ways for improvement during the transitioning process.
- Contribute to the development of MHPSS tools, guidelines, training curriculum and other relevant documents including monitoring and evaluation tools and roll out training to national actors on the tools.
- Recommend ways to improve coordination and advocacy among actors on the MHPSS needs of crisis or affected populations.
- Perform any of duties as may be assigned.

SECTION 4

Required Qualifications and Experience

EDUCATION

- Master's degree in Psychiatry, Clinical or Counselling Psychology, Social Work or a related field from an accredited academic institution with two years of relevant professional experience.

Or

- University degree in the above fields with four years of relevant professional experience

EXPERIENCE

- Experience in MHPSS responses in humanitarian contexts;
- Experience working in conflict/humanitarian as well as development contexts;
- Experience in working in large scale complex humanitarian emergencies;
- Previous working experience in Middle-east region is an advantage

SKILLS

- In-depth theoretical and practical knowledge of and the IASC Mental Health and Psychosocial Support in Emergency Settings guidelines and associated products (e.g., IASC Assessment toolkit, the 4Ws mapping tool, M&E framework, and the Health, Protection and CCCM booklets);
- Strong networking capacities for constructive relationships with all humanitarian actors, Donors, and relevant Government Line Ministries.
- Familiarity with the humanitarian architecture as well as the durable solutions framework.
- Ability to work independently and to accept advice from MHPSS coordination group board members

SECTION 5

Languages

REQUIRED

For all applicants, fluency in English Language is required (oral and written).

DESIRABLE

Working knowledge of Kurdish, Arabic, is an advantage.

SECTION 6

Competencies¹

■ The incumbent is expected to demonstrate the following values and competencies:

VALUES - All IOM staff members must abide by and demonstrate these five values:

Inclusion and respect for diversity: Respects and promotes individual and cultural differences. Encourages diversity and inclusion.

Integrity and transparency: Maintains high ethical standards and acts in a manner consistent with organizational principles/rules and standards of conduct.

Professionalism: Demonstrates ability to work in a composed, competent and committed manner and exercises careful judgment in meeting day-to-day challenges.

Courage: Demonstrates willingness to take a stand on issues of importance.

Empathy: Shows compassion for others, makes people feel safe, respected and fairly treated.

CORE COMPETENCIES - Behavioural indicators – Level 2

Teamwork: Develops and promotes effective collaboration within and across units to achieve shared goals and optimize results.

Delivering results: Produces and delivers quality results in a service-oriented and timely manner. Is action oriented and committed to achieving agreed outcomes.

Managing and sharing knowledge: Continuously seeks to learn, share knowledge and innovate.

Accountability: Takes ownership for achieving the Organization's priorities and assumes responsibility for own actions and delegated work.

Communication: Encourages and contributes to clear and open communication. Explains complex matters in an informative, inspiring and motivational way.

---- *If direct reports (10th row above) for PAS is greater than zero, then the managerial competencies below are inserted.* ----

¹ Competencies and respective levels should be drawn from the Competency Framework of the Organization.

MANAGERIAL COMPETENCIES - Behavioural indicators – Level 2

Leadership: Provides a clear sense of direction, leads by example and demonstrates the ability to carry out the Organization's vision. Assists others to realize and develop their leadership and professional potential.

Empowering others: Creates an enabling environment where staff can contribute their best and develop their potential.

Building Trust: Promotes shared values and creates an atmosphere of trust and honesty.

Strategic thinking and vision: Works strategically to realize the Organization's goals and communicates a clear strategic direction.

Humility: Leads with humility and shows openness to acknowledging own shortcomings.

SECTION 7

Signatures

1 st Level Supervisor	Date
	Click here to enter a date.
2 nd Level Supervisor	Date
	Click here to enter a date.