

Terms of Reference – Surge Assignment
MHPSS Specialist for Flood Response
Duty Station: Islamabad, Pakistan (in-person)
with travel to affected areas in Sindh, Punjab, KP & Baluchistan

Position & Level: MHPSS Specialist (P4)
Duration: 6 months
Reporting to: UNICEF Child Protection Chief

PURPOSE OF THE POSITION

Under the direction and guidance of the UNICEF Child Protection Chief and in collaboration with relevant interagency multisectoral coordinators, contribute to the Pakistan flood emergency response within the scope of MHPSS. The purpose of this mission is to provide advance technical support to Pakistan national, provincial and local coordination structures in the affected provinces (Punjab, Sindh, KP, Baluchistan) providing capacity strengthening to facilitate effective coordination and collaboration of coordination mechanism and group members and to provide critical technical input to support the implementation of mental health and psychosocial support programming. It is anticipated that the assignment will be for a period of 6 months, starting in December 2022.

The post will be based in Islamabad with roving support in flood affected areas. The incumbent will be expected to travel and support (in-person and remotely) the different provinces and work closely in coordination with national and provincial coordination platforms. It is expected that 40% of their time will be dedicated to Sindh province, 20% to Baluchistan, 20% combined KP + Punjab and the remaining 20% of their time for national level coordination.

Description of duties and responsibilities

The incumbent will be expected to provide technical support and guidance to relevant sectors (such as health, protection and education) to implement the strategies outlined in the 2022 Flood Response plan including:

- Lead on multi-sectoral and community level MHPSS assessments (needs and capacity) in the four flood affected provinces in order to inform design and implementation of community based multisectoral MHPSS approaches (Note: With attention that the interventions / approaches address in equity issues, utilizing traditional approaches and include MHPSS peer support, Adolescent participatory/led programming)
- Work with MHPSS Technical working group (MHPSS-TWG) to update the mapping of existing/functioning MHPSS related services in 4 affected provinces; and work with relevant sectors to strengthen referral pathway/ mechanisms.
- Facilitate / organize / coordinate MHPSS related training based on needs / capacity identified through community level assessments (i.e. PFA, I Support My Friends, school mental health package of WHO/EMRO, SEL modules for schools, Self Help Plus, mhGAP, etc)
- Identify workforce who can be trained for targeted MHPSS interventions (including mhGAP-HIG, potential training on EQUIP, relevant scalable psychological intervention, trauma informed interventions, etc.). Facilitate / organize/ coordinate / recommend relevant targeted MHPSS intervention training
- Lead on the development of an advocacy plan with key messages for identified target audiences on MHPSS in the flood response, including allocation of funding and investment in programmatic interventions.
- Identify and showcase innovative and scalable MHPSS interventions; develop case studies and other advocacy content.
- Support MHPSS-related coordination meetings with sectoral working groups, including the MHPSS Technical working group (MHPSS-TWG), the Child Protection Area of Responsibility (CP AoR) and other relevant coordination platforms.
- Strengthen multi-sector collaboration between health, protection and education as well as other sectors in order to promote an multisectoral interagency MHPSS response and integration of MHPSS interventions, in Education, Health , protection and other relevant sectors.
- Provide regular updates to WHO, UNICEF, DSS on the progress made on the deliverables listed below.

Key Relationships:

The incumbent will be under the guidance and the direct supervision of:

- UNICEF Chief of Child Protection and WHO National MHPSS TWG Lead

The incumbent will liaise and work in close collaboration with:

- Interagency MHPSS -TWG Lead (WHO-led)
- UNICEF Child Protection Area of Responsibility Co-Chair / Co-Coordinator
- MHPSS and Child Protection Stakeholders

Deliverables:

- Needs assessment report
- Updated 5Ws document and standard operating procedure (SOP) for each of the affected provinces, developed as a result of the deployment which documents available service providers / services, coordination and referral protocols/tools to be used between the relevant MHPSS coordination structures/ referral network to promote a harmonized referral network / pathway which address the specific MHPSS needs of vulnerable children, family, caregivers and significant others in the child's social ecology
- Training materials, guidance documents and/or SOPs related to the agreed multisectoral training topics including M&E, work plan / guidance for cascading of training across the multisectoral referral network.
- Monthly reports highlighting progress made, actions taken and summary of activities which contribute to the carrying out of duties and responsibilities described above
- Draft multisectoral, multiagency MHPSS strategy & advocacy plan
- Final Report including recommendations for 6–12-month work plan for the CP AoR and Interagency MHPSS TWG as they relate to multisectoral MHPSS programming promoting interagency collaboration and coordination among key stakeholders

To qualify for this assignment the consultant will have.....

University degree in one of the following fields: mental health (psychiatry, psychology, psychiatric counselling, social work, nursing) anthropology ,public health, or other related disciplines.

- A minimum of eight years of relevant professional work experience in MHPSS in humanitarian contexts
- Experience in inter-agency coordination is required
- Experience in conducting trainings required. Experience in capacity building and systems strengthening is an asset.
- Experience and technical knowledge in case management and referral systems and standards is required
- Relevant experience in programming and management of child protection and gender-based violence in an agency or organization of the United Nations system is desirable.
- Professional experience in development and humanitarian aid contexts is required.
- Fluency in English is required. Knowledge of local languages in the affected provinces is an advantage.