



International Organization for Migration (IOM)
The UN Migration Agency

POST DESCRIPTION

I. POSITION INFORMATION	
Position title	Programme Officer (MHPSS Technical Working Group)
Position grade	P2
Duty station	Pemba, Mozambique
Position number	TBA
Job family	Programmes
Organizational unit	Protection-MHPSS
Is this a Regional, HQ, MAC, PAC, Liaison Office or Country Office based position?	Sub-Office
Position rated on	TBA
Reports directly to	Programme Manager (Protection-MHPSS)
Number of Direct Reports	None
II. ORGANIZATIONAL CONTEXT AND SCOPE	
<p>The Mental Health and Psychosocial Support (MHPSS) Technical Working Group (TWG) was formed in Cabo Delgado, Mozambique, in January 2021. The purpose of the MHPSS TWG is to bring together all the stakeholders working in MHPSS with the view to enhancing the response to MHPSS needs of affected persons in Cabo Delgado province, and thus improving their access to quality services and support. The TWG aims to achieve this goal through enhanced coordination among MHPSS agencies, detailed mapping of MHPSS activities, sharing of best practices, and building of capacities of MHPSS actors and partners in other priority clusters. Additionally, the TWG supports the development of MHPSS policies and strengthens advocacy initiatives with the Government of Mozambique, the humanitarian community and donors. The MHPSS Technical Working Group follows the guidelines of the Interagency Standing Committee (IASC) and the Global MHPSS Reference Group. The Coordinator of the TWG is hosted by the International Organization for Migration and supported by one co-chair (United Nations Children's Fund (UNICEF)) and TWG members consisting of stakeholders on the ground and the focal persons from relevant clusters and the Departments of Health (Ministry of Health) and Social Services (Ministry of Gender, Child, and Social Action).</p> <p>Under the overall supervision of Head of Migration Management Unit and the direct supervision of the Programme Manager (MHPSS/Protection), the Programme Officer will be responsible and accountable for the coordination of the MHPSS TWG activities at the country level, liaising with relevant clusters and MHPSS actors, governments, donors, universities, and international relevant bodies.</p>	
III. RESPONSIBILITIES AND ACCOUNTABILITIES	
<ol style="list-style-type: none"> 1. Coordinate the activities of the Cabo Delgado MHPSS TWG at the provincial level in Pemba. 	

<ol style="list-style-type: none"> 2. Assist with the formulation of strategies and the annual work plans for the MHPSS Technical Working Group. 3. Participate in the MHPSS Technical Working Group meetings and provide technical guidance in relevant cluster meetings and inter-agency coordination mechanisms. 4. Maintain a strong alliance between MHPSS actors, the humanitarian community, the Government, and academic institutions. 5. Contribute to the design and delivery of capacity-building actions such as training of trainers, specialized training and awareness raising initiatives (orientation seminars, mini-trainings, briefings, project reviews) for MHPSS TWG members, MHPSS actors and for the Government of Mozambique. 6. Update and conduct the 4W mapping for MHPSS activities in Mozambique through relevant clusters (including but not limited to education, general protection, child protection AoR, Gender-Based Violence AoR, CCCM, and health cluster). 7. Contribute to the development of MHPSS tools for Mozambique with a particular focus on assessment, monitoring and evaluation tools to be used by national-level actors. 8. Perform such other duties as may be assigned.
IV. REQUIRED QUALIFICATIONS AND EXPERIENCE
EDUCATION
<ul style="list-style-type: none"> • Master's degree in Psychiatry, Clinical or Counselling Psychology, Social Work or a related field from an accredited academic institution with two years of relevant professional experience; <p>or</p> <ul style="list-style-type: none"> • University degree in the above fields with four years of relevant professional experience.
EXPERIENCE
<ul style="list-style-type: none"> • Experience in MHPSS responses in humanitarian contexts; • Experience working in conflict/humanitarian contexts; • Experience in working in large scale complex humanitarian emergencies; • Previous working experience in Africa region is an advantage.
SKILLS
<ul style="list-style-type: none"> • In-depth theoretical and practical knowledge of and the IASC Mental Health and Psychosocial Support in Emergency Settings guidelines and associated products (e.g., IASC Assessment toolkit, the 4Ws mapping tool, M&E framework, and the Health, Protection and CCCM booklets);

<ul style="list-style-type: none"> • Strong networking capacities for constructive relationships with all humanitarian actors (e.g., OCHA, ICRC, the Mozambican Cross, Cluster Leads, UN agencies, INGOs, NNGOs and CBOs), Donors and relevant Government Line Ministries; • Familiarity with the humanitarian architecture (cluster system), humanitarian appeals, humanitarian response plans and common humanitarian funds; • Ability to work independently and to accept advice from MHPSS coordination group board members. 	
V. LANGUAGES	
Required (specify the required knowledge)	Desirable
Fluency in English is required (oral and written).	Working knowledge of Portuguese is an advantage.
VI. COMPETENCIES¹	
The incumbent is expected to demonstrate the following values and competencies:	
<p>Values - all IOM staff members must abide by and demonstrate these three values:</p> <ul style="list-style-type: none"> • <u>Inclusion and respect for diversity</u>: respects and promotes individual and cultural differences; encourages diversity and inclusion wherever possible. • <u>Integrity and transparency</u>: maintains high ethical standards and acts in a manner consistent with organizational principles/rules and standards of conduct. • <u>Professionalism</u>: demonstrates ability to work in a composed, competent and committed manner and exercises careful judgment in meeting day-to-day challenges. 	
<p>Core Competencies – behavioural indicators <i>level 2</i></p> <ul style="list-style-type: none"> • <u>Teamwork</u>: develops and promotes effective collaboration within and across units to achieve shared goals and optimize results. • <u>Delivering results</u>: produces and delivers quality results in a service-oriented and timely manner; is action oriented and committed to achieving agreed outcomes. • <u>Managing and sharing knowledge</u>: continuously seeks to learn, share knowledge and innovate. • <u>Accountability</u>: takes ownership for achieving the Organization's priorities and assumes responsibility for own action and delegated work. • <u>Communication</u>: encourages and contributes to clear and open communication; explains complex matters in an informative, inspiring and motivational way. 	
<p>Managerial Competencies – behavioural indicators <i>level 2</i></p> <ul style="list-style-type: none"> • <u>Leadership</u>: provides a clear sense of direction, leads by example and demonstrates the ability to carry out the organization's vision; assists others to realize and develop their potential. • <u>Empowering others & building trust</u>: creates an atmosphere of trust and an enabling environment where staff can contribute their best and develop their potential. 	

¹ Competencies and respective levels should be drawn from the Competency Framework of the Organization.

<ul style="list-style-type: none"> • <u>Strategic thinking and vision:</u> works strategically to realize the Organization's goals and communicates a clear strategic direction. 	
SIGNATURES:	
1 ST LEVEL SUPERVISOR	DATE
2 ND LEVEL SUPERVISOR	DATE