



TERMS OF REFERENCE – Team leaders pool Dutch Disaster Risk Reduction & Surge Support (DRRS) Programme

1. Introduction

The number of weather, climate and water related disasters has increased by a factor 5 over the past 50 years. Such extreme events are increasing not only in frequency but also in intensity, which has long-lasting impacts, especially in the most vulnerable countries and communities.

To mitigate fall-outs of disasters with a swift response or to support in improving resilience, the Netherlands Government has initiated the Dutch Disaster Risk Reduction and Surge Support (DRRS) programme. Through DRRS, water experts are deployed. Every intervention is tailor-made and the programme operates in all disaster management cycle phases: mitigation, preparedness, response and recovery. The aim of DRRS is to prevent and reduce the impact of water- and climate-related disasters worldwide and increase the resilience of affected areas and populations.

RVO is looking for approximately 10 to 12 team leaders to actively participate in the 'DRRS team leaders pool' for the duration of the programme (2023-2027). During this time, this pool will function as a think tank for the programme, providing peer-to-peer feedback, as well as strategic and tactical support to the programme implementers, thereby ensuring and further enhancing the quality of the DRRS programme. In addition to these tasks, the selected team leaders for this pool are also supposed to be (responsible for) leading expert teams upon request for support from various countries (taken up by the DRRS programme).

2. Activities

- **Think tank:** Act as a strategic sparring partner for the DRRS coordination team on received requests, the deployment of required expertise and possible ways to ensure follow up, as well as making the necessary adjustments within the programme to keep up with the trends within the sector. Think along with the implementation of the nexus humanitarian and development to become more effective in the Disaster Management cycle;
- **Peer-to-peer review:** Provide feedback on the draft reports of DRRS interventions to ensure and harbour a consist level of quality for DRRS advisory reports;
- **Knowledge-sharing:** Be available for team leader trainings and consultations organized by RVO as to enhance knowledge-sharing and improve the quality level of DRRS interventions as well as take up learnings from other countries which can be used in the Netherlands and beyond;
- **DRRS ambassador:** Act as an ambassador to the DRRS programme by communicating or promoting the activities and strategic themes of the DRRS programme whenever opportune.

3. Deliverables

- Provide advice to the DRRS coordination team so that it can make a better informed assessment on the requests received;
- Provide feedback on the draft reports of DRRS interventions to ensure and harbour a consist level of quality for DRRS advisory reports;
- Act as a sparring and knowledge partner on alignment of the DRRS programme with the developments i.e. trends within the water, climate adaptation, humanitarian and disaster risk reduction sectors.



4. Expertise within the overall DRRS team leaders pool

- Priority practical expertise in water management, such as (but not limited to):
 - o Climate adaptation;
 - o Drought;
 - o Finance;
 - o Flood risk management;
 - o Groundwater;
 - o IWRM;
 - o Nature-based solutions;
 - o Water supply and sanitation;
 - o Water governance.
- Additional expertise is an advantage, such as (but not limited to):
 - o Biodiversity;
 - o Disaster Management;
 - o Law;
 - o Localisation;
 - o Pollution & water quality;
 - o Remote sensing;
 - o Inclusivity, social inclusion and conflict sensitivity.

5. Profile of a DRRS team leader

a. Required skills

- Ability to bring different stakeholders together to build partnerships;
- Ability to demonstrate sensitivity to cultural differences and gender issues;
- Ability to listen, to understand and reconcile different value perspectives;
- Ability to be a relevant sparring partner for RVO and the Dutch ministries of Foreign Affairs and Infrastructure and Water Management, and to provide feedback on the existing plans and ideas, as well as provide input for suitable alternatives;
- Ability to work effectively under stress in emergency situations, in a leadership or team leader role;
- Enhanced and demonstratable collaboration and networking skills;
- Excellent reporting, writing and presentation skills;
- Experience in facilitating group discussions in a multi-stakeholder setting;
- Experience in working with and in support of national organisations including community groups, local and national NGOs, networks and platforms;
- Experience with stakeholder participation;
- Fluent proficiency in the English language;
- Knowledge of and experience with Dutch approaches to water management (e.g. Room for the River, multi-layer safety approach);
- Possess a strong sense of political-governmental sensitivity;
- Proven capacity to lead multi-disciplinary teams and to work with people from diverse backgrounds;
- Strong assessment, analytical and planning skills to provide conceptual and practical solutions.

RVO is committed to preventing any type of unwanted behaviour at work or during deployments, including sexual harassment, exploitation and abuse, lack of integrity and financial misconduct; and committed to promoting the welfare of children, young people, adults with whom RVO engages through the DRRS programme. RVO expects all team leaders and roster members to share this commitment through our code of conduct.



b. Skills that are an advantage

- Ability to formulate a strategy to deal with the various factors in the study area;
- Excellent proficiency in at least 1 other foreign language besides English, like French, Spanish, Portuguese, Arabic or Swahili;
- Experience with International Financial Institutions (IFIs) is an asset;
- Familiarity and practical experience with complex governance challenges;
- Practical experience with working in a humanitarian context and/or humanitarian-development nexus approach.

c. Required experience

- Minimum of 10 years of working experience in a relevant field;
- Minimum of 2 years of working experience in a coordination or team leader role in a relevant field;
- Relevant work experience in an international context;
- Relevant and broad (international) network within a relevant field.

6. Timing and availability

The maximum number of days per year to be part of this team leaders pool is estimated to be maximum 5 working days, based on actually incurred working hours.

Kindly note that this assignment only relates to the team leader pool. Potential deployments will require separate procurement procedures.

The DRRS programme is demand-driven. Team leaders are expected to be deployed and should therefore be flexible and available upon request.

7. Terms and conditions

RVO offers an inspiring environment with extensive relevant challenges and peer-to peer learning in an international water context to which the expert can contribute. The expert works with a professional dedicated team to support people in need.

<i><u>DRRS activities</u></i>	<i><u>Consultant</u></i>	<i><u>Estimated time</u></i>	<i><u>Maximum daily rate (excl. VAT)</u></i>
Actively participating in the DRRS team leaders pool	Single independent consultants and sole proprietorships	Up to maximum of 5 working days	Cf. one's standard consulting rates, within the range of € 300,- and maximum € 800,-
Actively participating in the DRRS team leaders pool	Mid-level or large consultancy / engineering firms	Up to maximum of 5 working days	Cf. one's standard consulting rates, within the range of € 300,- and maximum € 1000,-