

WHO

Terms of Reference

I. POSITION INFORMATION	
Position title	MHPSS Consultant in emergency setting P3/P4
Position grade Duty station	
Reports directly to	WHO Country Office Representative in oPt
Estimated start date & timeframe	ASAP for 3 months
II. ORGANIZATIONAL CONTEXT AND SCOPE	
<p>Unrest in the occupied Palestinian territory (oPt) has been on the rise in the last six months, particularly in Gaza.</p> <p>In Gaza, the humanitarian consequences have been devastating, exacerbating the impact of almost 14 years of an Israeli blockade, internal Palestinian political divisions and recurrent escalations. With the recent escalation (7th of October), according to WHO sitrep dated 2nd of April, 32,975 fatalities (72% are children and women) , 75,572 injured, 1.7 million people are displaced (75% of the total population) .</p> <p>10 out of 36 hospitals are partially functioning , 27 PHC facilities out of 89 are functional. 28 patients reportedly died of malnutrition. In northern Gaza 12.4%-16.5% of children (6-59 months) with acute malnutrition. In southern Gaza 2-6% of children with acute malnutrition. In addition, to the ongoing outbreaks of diarrheal illnesses and hepatitis A.</p> <p>MOH MH services are not functional (there used to be 6 community MH centres and one psychiatric hospital) only one CMHC in Rafah and two PHC centres providing MH support and psychotropics. UNRWA and local NGOS such as GCMHP are providing support in Rafah area too.</p>	
III. RESPONSIBILITIES AND ACCOUNTABILITIES	
<p>Support the Co chairs of MHPSS technical working group in the following:</p> <ol style="list-style-type: none"> 1. Provide technical support to Co Chairs of the multisectoral MHPSS working group across the three clusters (Health, Education, and Protection) in coordinating MHPSS TWG meetings and mapping of services. 2. Co-develop, in cooperation with the three leading clusters (Health, protection, education) and MHPSS partners an emergency action plan for catering to the needs of the affected population. 3. Develop situation analysis and provide technical advice for partners on their implementation of their MHPSS need assessments in Gaza 4. Build the capacity of MHPSS partners on MHPSS IASC guidelines, PFA and other scalable psychological interventions. 5. Any other activities as the situation develop with the framework above 	
IV. REQUIRED QUALIFICATIONS AND EXPERIENCE	
EDUCATION	
Advanced University degree in psychiatry, psychology, or allied science from an accredited/recognized institute.	
EXPERIENCE	
<p>Essential</p> <p>At least seven (P4) years of relevant experience, at the national level, in the assessment, development and implementation of policies, strategies and action plans for MHPSS in the context of emergencies. Experience in capacity building, developing and promoting collaborative partnerships.</p>	

Desirable	
<ul style="list-style-type: none"> • Experience with implementing emergency MHPSS need assessments and situational analysis • Experience in MHPSS IASC guidelines, Minimum Service Package and PFA • Training in either cognitive-behavioural therapy (CBT) or interpersonal therapy (IPT) • Relevant work experience in UN agencies, relevant non-governmental or humanitarian organizations. • Experience in working for or with a Government Ministry of Health in a low or middle-income country. 	
V. LANGUAGES	
Required (specify the required knowledge)	Advantageous
For this position, fluency in English is required, (oral and written)	Arabic language
VI. COMPETENCIES¹	
The incumbent is expected to demonstrate the following values and competencies:	
Values <ul style="list-style-type: none"> • <u>Inclusion and respect for diversity</u> respects and promotes individual and cultural differences; encourages diversity and inclusion wherever possible. • <u>Integrity and transparency</u>: maintain high ethical standards and acts in a manner consistent with organizational principles/rules and standards of conduct. • <u>Professionalism</u>: demonstrates ability to work in a composed, competent and committed manner and exercises careful judgment in meeting day-to-day challenges. 	
Core Competencies – behavioural indicators <i>level 2</i> <ul style="list-style-type: none"> • <u>Teamwork</u>: develops and promotes effective collaboration within and across units to achieve shared goals and optimize results. • <u>Delivering results</u> produces and delivers quality results in a service-oriented and timely manner; is action oriented and committed to achieving agreed outcomes. • <u>Managing and sharing knowledge</u> continuously seeks to learn, share knowledge and innovate. • <u>Accountability</u>: takes ownership for achieving the Organization's priorities and assumes responsibility for own action and delegated work. • <u>Communication</u>: encourages and contributes to clear and open communication; explains complex matters in an informative, inspiring and motivational way. 	
Managerial Competencies² – behavioural indicators <i>level 2</i> <ul style="list-style-type: none"> • <u>Leadership</u>: provides a clear sense of direction, leads by example and demonstrates the ability to carry out the organization's vision; assists others to realize and develop their potential. • <u>Empowering others and building trust</u> creates an atmosphere of trust and an enabling environment where staff can contribute their best and develop their potential. <p><u>Strategic thinking and vision</u>: work strategically to realize the Organization's goals and communicates a clear strategic direction.</p>	
Notes³	

¹ Competencies should be drawn from the Competency Framework of the Organization.

² As applicable.

³ Indicate in this box if there is any differing provision of process because the position is in a specific program or to address emergency situations. For example, if donor approval is

required: "The recruitment process for this vacancy will be subject to PRM review, as part of the USRAP process".