Position Description - Professional



Position: Cleared by ROs and classified by HRD/HQ
Position Title: Water, Sanitation and Hygiene (WASH) Lead

Grade: P4

Unit/Team: Major Office:

Duty Station: Sudan

Organization: Sudan WHO Country Office

Nature of Position:

CCOG Code:

First Level Supervisor: Incident Manager

Second Level Supervisor: Deputy WHO Country Representative

Functional relation: WASH Expert

1. Background and JustificationPurpose of the Position

The conflict in Sudan continues to escalate, further exacerbating the already dire humanitarian situation in the country compounded by disease outbreaks like cholera, dengue, among others. In the context of the WHO Health Emergencies Incident Management System (IMS), at the country level, the incumbent will provide technical expertise in planning, monitoring, evaluating, coordinating and implementing support of environmental health interventions with a focus on provision of safe drinking water, safely managed sanitation, hygiene, and medical waste management. Provide technical advice based on WHO Guidance (e.g. WHO Guidelines on Drinking-water Quality, WHO Guidelines on Sanitation and Health) and tools (e.g. WHO /UNICEF Water and Sanitation for Health Facility Improvement Tool; WASH FIT).

2. Job Description

Objectives of the Programme and of the immediate Strategic Objective

The mission of WHO's Health Emergencies Programme (The Programme) is to help countries, and to coordinate international action, to prevent, prepare for, detect, rapidly respond to, and recover from outbreaks and emergencies.

Organizational Context

Under the supervision of the Team Lead, the overall guidance of the Incident Manager and Head of WHO Country office, the incumbent has the front-line role of supporting key Ministry of Health decisions and UN and partner actions for health-based water, sanitation and hygiene efforts. This involves collaborating with a broad range of WHO staff and responders as well as a broad range of officials from the MOH, and partners to provide expertise and authoritative advice on priority actions to be taken. The incumbent contributes to designing and implementing water, sanitation, hygiene and waste management improvement plans of action pertaining to the incident management, including identifying needs, resources and gaps, and coordinating with procurement and logistics teams at country level. The incumbent will work closely with counterparts at the regional office, HO, other WHO staff and partners.

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Summary of Assigned Duties:

During deployment, the duty station may change, and duties may be modified, based upon the technical needs of the Programme.

- 1) Provide emergency rapid assessment expertise for WASH (water, hygiene, sanitation, waste management), vector control and needs in priority health care facilities currently receiving AWD/Cholera patients.
- 2) Monitor and report on country progress on WASH activities within the health facilities and for health activities in the context of the incident management system. Evaluate gaps and needs and propose remedial actions for improvement including in the area of safe and dignified burial of contagious bodies, as applicable.
- 3) Support the development of plan of expansion of WASH support, including activation of Oral rehydration points (ORP), Cholera Treatment Centres (CTC) and Cholera Treatment Units (CTU).
- 4) Help design and support water quality monitoring and surveillance schemes to ensure water safety in healthcare facilities and in communities.
- 5) Ensure applicability and appropriate implementation of the recommended WASH services in the health facilities and for the health activities supported by the WHO, specifically for medical waste management, safe and dignified burial of infectious bodies.
- 6) Verify that WASH, vector control are conducted and set up in the health facilities in compliance with Sphere and WHO Standards. Support vector control efforts at community level.
- 7) Implement a monitoring system of WHO WASH activities in the concerned health facilities and community activities in coordination with health and WASH partners.
- 8) Ensure and/or reinforce the link between WHO surveillance team and the country WASH cluster to better respond the needs (targeted response).
- 9) Lead the training for MOH staff and WHO partners to build up local competences and ease the implementation of the water, hygiene, sanitation and waste management standardsfor all health activities.
- 10) Write required evaluation or situation reports to ensure appropriate communication with incident manager and all related technical experts. Represent WHO in the interagency WASH Cluster mechanism, and lead the WHO contribution to the WASH Cluster, by ensuring an ongoing, timely and technically sound input.
- 11) Perform any other related incident-specific duties, as required by the functional supervisor.

3. Recruitment ProfileCompetencies:

- 1. Creating an empowering and motivating environment
- 2. Ensuring the effective use of resources
- 3. Building and promoting partnerships across the organization and beyond
- 4. Communication
- 5. Teamwork
- 6. Respecting and promoting individual and cultural differences

Functional Knowledge and Skills

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- Demonstrated knowledge of emergency response situations in the field of water and sanitation with proven ability to identify and solve technical problems in difficult circumstances. Excellent analytical and organizational skills, with proven ability to elaborate and implement projects.
- Excellent interpersonal skills with ability to promote cohesive action and convince officials with tact and diplomacy.
- Knowledge of WHO, the UN system or a non-governmental organization (NGO) work in the field of response relief and/or of their practices and procedures as related to the work.

Education Qualifications

Essential

Advanced university degree (Master's level or above) in environmental science, environmental engineering, environmental health, public health or other related field from an accredited/recognized institute, with specialization in water and sanitation.

Desirable

- Complementary studies in public health water, sanitation and hygiene, environmental health.
- Degree or training in computer applications in water and sanitation project design and related database systems.

Experience

Essential

At least seven (7) years of relevant experience, at the national and international levels, in the design and implementation of water and sanitation assessment and/or the design and management of related projects in emergency situations. Experience in developing and promoting collaborative actions with national authorities.

Desirable

Experience or a sound knowledge of WHO mandate and goals or in UNorganizations/agencies, health cluster partners, recognized humanitarian organizations, international water and sanitation institutions or NGOs. Experience in emergencies whereby UN organizations/agencies operate in protracted emergencies.

Use of Language Skills

Excellent knowledge of English. Working knowledge of Arabic would be an asset.

Other Skills (e.g. IT)

Good computer skills in Microsoft Office.