

TERMS OF REFERENCE

Job Title: WASH Specialist, WASH Sector coordinator.

Level: L3

Duration: 6 months (with possible extension)

Supervisor: Chief Field Office

Place of assignment: Farchana

PURPOSE AND OBJECTIVE OF THE MISSION

Under the direct supervision of the Farchana Emergency Coordinator and under the overall direction and guidance of the Chief of Field Operations & Emergency and the Chief Field Office of Abeche, the WASH Specialist sector coordinator will provide leadership and representation of the Working Group at sub-national level. He/She will facilitate the processes that will ensure a well-coordinated, strategic, adequate, coherent, and effective response by participants in the sub-national Working Group that is accountable to those who are affected by the emergency. In their effort to provide an efficient and effective response to the humanitarian crisis, the WASH Sector Specialist working group coordinator is responsible for building relationships with stakeholders, for securing the overall coordination of sectoral responses and for ensuring inter-sectoral collaboration at the sub-national level and for ensuring adequate coordination with the national level.

MAIN TASKS

The post holder is responsible for providing predictable, timely and strategic leadership and representation for the Working Group at sub-national level to ensure a timely and effective sub-national Working Group response. The post holder is responsible for leading a range of stakeholders, beyond their immediate direct reports, to work collectively towards the realization of a shared goal based on evidence.

The post holder's main tasks and responsibilities will include but not be limited to:

Coordination, representation, and leadership

- Ensure and maintain a coordination mechanism that facilitates the effective achievement of sector functions (as outlined by the IASC Reference Module) and the requirements of the HPC (RRRP, HNO, HRP and CCPM) and which builds on pre-existing coordination structures where appropriate and furthers the development of current or future national and subnational capacities,
- Coordinate with the national level, ensuring alignment of work and priorities, effective communication, reporting and engagement between the levels,
- Ensure appropriate coordination and build partnerships with all relevant sector stakeholders at sub-national level including government counterparts, local, national, and international organizations, other sector/working Groups, and affected populations as appropriate,
- Build complementarity of partner actions within the sector, pro-actively negotiating with partners to avoid and resolve duplication and gaps,
- Coordinate, collaborate and represent sector with stakeholders across all sectors, including through inter- working Group, developing cross-sectoral relationships as appropriate.
- Update the mapping of Wash actors and intervention, resources, and planned actions.
- Identify overlaps in intervention and gaps in terms of implementation capacities and inform all the stakeholders.

- Ensure a balanced response in terms of host population, refugees and returnees, villages and camps.
- Ensure the quality of interventions according to appropriate guidelines and standards, the application of humanitarian principles and the analysis of conflict risks in relation to WASH.
- Promote the mutualization of financial, human resources, and synergy of action between the various actors.

Needs assessment and analysis.

- Contribute to the planning and implementation of needs assessment and analysis, including contributing to multi-sectoral needs assessments and joint analysis of need, at sub-national level,
- Analyze needs assessment data and work collaboratively with the sector/working group partners to create analytical products,

Strategic response planning

- Contribute to sub-national and national level strategic planning, response prioritization and the development of the sectoral response plan
- Ensure all programme delivery modalities (in-kind, cash, voucher, and services) are given equal consideration in the strategic response planning and establish and implement systematic measures for supporting their consideration and use,
- Provide technical support to WASH sector partners to ensure activities are aligned with national priorities and communities' needs,
- Ensure that WASH sector response planning is regularly updated according to evolving needs and that it establishes indicators by which performance can be measured,
- Engage with OCHA, UNHCR, IOM... and others sector/working groups to contribute to the development of the RRRP, HRP, representing the concerns of the Working Group at sub-national level.

Resource mobilization and advocacy

- Support partners' resource mobilization to promote the effective functioning of the sector and its response,
- Monitor, analyze and communicate information about the sector's financial situation and resource mobilization and identify appropriate actions to address gaps or constraints,
- Advocate for improved sectoral outcomes, network with advocacy allies and influence stakeholders' decision-making.

Implementation and monitoring

- Monitor, evaluate and report on the coverage, equity, quality, and progress of the response against the Sector strategy, priorities and agreed results at sub-national level,
- Contribute to gap and coverage analysis to identify spatial and temporal gaps, overlaps and coverage of the sector humanitarian response,
- Ensure adequate monitoring mechanisms are in place to review outcomes of WASH interventions and progress against strategy and action plans; including an analytical interpretation of best available information in order to benchmark progress over time (monitoring indicators: quantity, quality, coverage, continuity and cost; with target population data disaggregated by sex, age, etc.).
- Ensure adequate WASH outcome reporting and effective information sharing (with government and other partner support) to demonstrate closing the gaps.

Accountability to affected populations.

- Be accountable to the affected population by establishing inclusive and consultative feedback mechanisms and encouraging the involvement of affected population in the response,
- Ensure the inclusion of cross cutting issues (age, child protection, disability, gender, gender-based violence (GBV) mitigation and response and HIV & AIDS) in Working Group activities,
- Encourage partners to demonstrate a positive and systematic approach to inclusion and diversity,
- Adhere to child safeguarding and PSEA policies including procedures for challenging and reporting incidents and ensure other members of the coordination team comply.

Strengthen local capacity.

- Encourage participation of local actors Working Group activities and strategic decision-making, removing barriers to access,
- Contribute to the development of a capacity assessment and capacity strengthening strategy for Working Group members and oversee implementation and harmonization of initiatives.
- Lead early warning, contingency planning, and emergency preparedness efforts for the Working Group, ensuring adequate participation in contingency planning and emergency preparedness activities.
- Promote and support training of WASH humanitarian personnel in areas such as Minimum Standards for Emergency WASH and capacity building of humanitarian partners, based on the mapping and understanding of available capacity.
- Provide capacity building for national, international NGOs including government. and ensure that partners have the necessary skills for an effective and efficient WASH response.

QUALIFICATIONS AND EXPERIENCE REQUIRED**Qualification**

An advanced university degree in one of the following fields is required: WASH, public health, social sciences, health, and hygiene behavior change communication, WASH-related engineering or another relevant technical field. Additional relevant post-graduate courses that complement/supplement the main degree is a strong asset.

Professional experience

A minimum of 5 years of professional experience in WASH-related programmes planning and management is required. Relevant experience in programme management in WASH related areas in a UN system agency or organization is considered an asset.

A minimum of 2 years' experience in humanitarian contexts is required. Experience in development contexts is an added advantage.

Experience of working in the humanitarian coordination system is desirable.

Experience in effective management of human resources/teams in high stress/risk environments is an advantage. Knowledge of WASH sector as a whole and its priority issues; an ability to strategize how these sectoral needs are met through collective delivery and ensuring that the roles responsibilities and functional linkages among sector support team are clear and well-coordinated.

Language skills

Fluency in French and English are required. Knowledge of Arabic and another official UN language (Chinese, Russian or Spanish) is considered an asset.

Others skills/knowledge

Experience in a mixed set of country contexts, in multiple geographic regions, including a deployment mission with UN, Government or INGO is strongly desirable.

Values and skills

UNICEF's core values: caring, respect, integrity, trust, accountability, and sustainability.

The skills required for this position are as follows:

- Demonstrates Self Awareness and Ethical Awareness
- Works Collaboratively with Others
- Builds and Maintains Partnerships
- Innovates and Embraces Change
- Thinks and Acts Strategically
- Drives to Achieve Impactful Results
- Manages Ambiguity and Complexity

SIGNATURES**SIGNATURES**

Proposed by: _____

Visa Chief of Section: _____

Review by Human Resources: _____

Visa Deputy Programme: _____

Approved by Representative: _____