

UNDP Preparedness Learning Pathway for Albania, North Macedonia and Montenegro

Workshop | Tirana, Albania | 18-20 June 2025



Workshop Plan

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Context

This document outlines the purpose and content of the Training Workshop entitled “UNDP Preparedness Learning Pathway for Albania, North Macedonia and Montenegro” to be held in Tirana, Albania, from 18 to 20 June 2025.

The deployment of the [UNDP Preparedness Learning Pathway](#) for Albania, with observers from North Macedonia and Montenegro is provided in the context of the UNDP project entitled “[Integrated climate-resilient transboundary flood risk management in the Drin River basin in the Western Balkans \(Albania, the Former Yugoslav Republic of Macedonia, Montenegro\)](#)”.

The [UNDP Preparedness Learning Pathway](#) is a capacity development initiative that supports countries to enhance their institutional, strategic and operational capabilities for preparedness. The Pathway facilitates joint learning and knowledge exchange for and among decision-makers and practitioners from national and local authorities engaged in disaster preparedness as the primary audience, along with UNDP, UN entities and other relevant in-country stakeholders. The Pathway is [formally part of the UNDP Crisis Academy](#).

Purpose

The purpose of the Training Workshop for Albania, with observers from North Macedonia and Montenegro will be to:

- Reinforce technical capacities of the Albanian National Agency of Civil Protection (AKMC) and other national institutions in preparedness for response, as well as of the representatives from North Macedonia and Montenegro
- Create a community of practitioners across the multi-country constituency
- Gain access to tools, approaches, methodologies and experience in preparedness planning
- Onboard representatives from the government institutions in North Macedonia and Montenegro on the UNDP Preparedness Learning Pathway for national delivery

Overview

Training Workshop for Albania, with observers from North Macedonia and Montenegro (Tirana)		
Wednesday 18.06	Thursday 19.06	Friday 20.06
09:00-18:00	09:00-18:00	09:00-15:00
Opening & Introduction Session 1: Fundamentals of Preparedness (Modules 0 & 3)	Session 3: Operational Preparedness: Localizing Effective Preparedness through Systems, Capabilities and Awareness at Local and Community Levels (Module 3)	Session 5: Enablers of Effective Preparedness: Moving from Early Warning to Early Action (Modules 4 & 5)
Session 2: Operational Preparedness: Systems, Processes and Capabilities for Effective Governance and Coordination for Preparedness at the National Level	Session 4: Enablers of Effective Preparedness: Data and Information Management for Effective Preparedness (Modules 1 & 3)	Action Planning & Next Steps Closing

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Detailed Agenda

Wednesday 18.06 09:00-18:00	Thursday 19.06 09:00-18:00	Friday 20.06 09:00-15:00
08:45-09:00: Welcome coffee	08:45-09:00: Welcome coffee	08:45-09:00: Welcome coffee
Opening & Introduction Session 1: Fundamentals of Preparedness (Modules 0 & 3) <ul style="list-style-type: none"> Overview of key elements of operational preparedness Plenary discussion: What does effective preparedness look like in our country context? --- Lessons from the large-scale emergency response simulation in Albania (May 2025) and field trip (16 June 2025) in Albania (AKCM) --- Experience sharing from delegations of North Macedonia and Montenegro --- Discussion Exercise #1: The preparedness journey – Defining the vision, expectations & actions	Exercise #2: The preparedness journey – revisited Session 3: Operational Preparedness: Localizing Effective Preparedness through Systems, Capabilities and Awareness at Local and Community Levels (Module 3) <ul style="list-style-type: none"> Operationalizing EOC at local level; national – local coordination SOP development – local level Community based preparedness Experience-sharing: Experts from AKMC, N Macedonia, Montenegro, invited country experts 	Session 5: Enablers of Effective Preparedness: Moving from Early Warning to Early Action (Modules 4 & 5) <ul style="list-style-type: none"> Linking early warning to early action Awareness of local populations to take early action based on warning Key steps for developing triggers for early action Case study: Forecasting and EW for flood risk from The Netherlands Experience-sharing: Strengths and gaps of EWS in Albania, North Macedonia and Montenegro, invited country experts Exercise #4: The preparedness journey – How do we reach the destination? <ul style="list-style-type: none"> Define priority actions for remaining gaps Agree on next steps Closing
12:30-13:00: Lunch	12:30-13:00: Lunch	14:00-15:00: Lunch & Departure
Session 2: Operational Preparedness: Systems, Processes and Capabilities for Effective Governance and Coordination for Preparedness at the National Level <ul style="list-style-type: none"> EOC – national level SOP development – national level 	Session 4: Enablers of Effective Preparedness: Data and Information Management for Effective Preparedness (Modules 1 & 3) <ul style="list-style-type: none"> Risk data collection and analysis Information management Communication Foresight for preparedness 	

<ul style="list-style-type: none"> • Experience-sharing: Experts from AKMC, N Macedonia, Montenegro, invited country experts • Interactive exercise 	<ul style="list-style-type: none"> • Interactive exercise <p>Exercise #3: The preparedness journey – revisited</p>	
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Workshop Modules

Under the Preparedness Learning Pathway, UNDP offers a modular capacity development service, allowing flexibility in adapting the content and methodology to meet the specific knowledge and practice development needs and priorities of practitioners. For this workshop, the following modules will be adapted to the context of the three countries: Modules 0 (Introduction), Module 1 (Risk Assessment), Module 3 (Operational Preparedness), Module 4 (Early Warning) and Module 5 (Anticipatory Action).

Practice-oriented Exercises

The Pathway features practice-oriented exercises strategically designed to bridge the gap between theory and application. These exercises aim to not only consolidate the knowledge gained during the sessions but also to generate actionable outputs that participants can directly apply in their respective work. These practical outputs are envisioned as living documents and tools that can be refined and implemented in future preparedness and disaster risk reduction initiatives. For this workshop, an end-to-end group exercise entitled “The preparedness journey” will be facilitated to foster participants’ engagement to define a common vision, expectations, actions and responsibilities for priority preparedness actions for each country – and jointly by the three countries if appropriate – based on the content delivered and experiences shared.

Facilitation Team

The facilitation team will be composed of subject-matter experts on topics related to the content of the workshop from:

- Albanian National Agency of Civil Protection
- United Nations Development Programme
- Government experts

Further Information

For more details regarding the [UNDP Preparedness Learning Pathway](#) and its deployment for Albania, please contact:

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Annex: Overview of the UNDP Preparedness Learning Pathway

Background

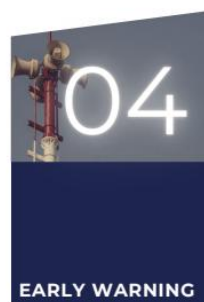
The [UNDP Preparedness Learning Pathway](#) is a capacity development initiative that aims to facilitate joint learning and knowledge exchange for and among decision-makers and practitioners from national and local authorities, UN entities including UNDP, and other relevant in-country stakeholders, by deploying the content of the [UNDP Preparedness Toolkit](#) and associated resources from UNDP and other partners.

The [UNDP Preparedness Learning Pathway](#) offers modular and tailored capacity development services, including a training programme, community of practice and mentoring. All services prioritize the delivery of modular content tailored to country requirements are delivered through a mix of expertise from UNDP and partners.

Core Modules

Under the [Preparedness Learning Pathway](#), UNDP offers a modular capacity development service, allowing flexibility in adapting the content and methodology to meet the specific knowledge and practice development needs and priorities of practitioners.

Based on the [UNDP Preparedness Toolkit](#), six core modules are available under the Preparedness Learning Pathway. Each provides practitioners with in-depth subject-matter knowledge, as well as useful and scalable tools, methodologies, and examples to integrate preparedness and anticipatory approaches across their work. Modules are selected based on the learning and practice development needs of practitioners, and may be delivered using a mix of modalities.



Modules are designed to foster collaboration, co-creation and peer-to-peer learning and, in their delivery, build practitioner capacities for foresight and anticipation. Some themes, including the power of technology and innovation for preparedness, disability-inclusive and gender-transformative approaches, and engaging the private sector, are cross-cutting and will be integrated across modules.

Practice-oriented Exercises

The Pathway features practice-oriented exercises strategically designed to bridge the gap between theory and application. These exercises aim to not only consolidate the knowledge gained during the sessions but also to generate actionable outputs that participants can directly apply in their respective work. These practical outputs are envisioned as living documents and tools that can be refined and implemented in future preparedness and disaster risk reduction initiatives.

Module 1. Risk Assessment

Module 1 introduces participants to the fundamentals of risk assessment as an essential enabler for anticipation and preparedness. The module delves into the stages of understanding risks – context analysis, risk assessment, and risk monitoring. It introduces foresight as innovative, complementary approach to risk analysis that has traditionally focused on hindsight and explores practical applications of foresight that enables a more comprehensive understanding of complex, systemic risk.



Learning Outcomes

At the end of this module, participants will be able to:

Learning

1. Understand the fundamental concepts, principles, and processes of context analysis, risk assessment, risk monitoring, and strategic foresight.
2. Practice the risk assessment process in your context and environment.
3. Understand the role of strategic foresight in understanding and anticipating risk.

Community

1. Share experiences of risk assessment.

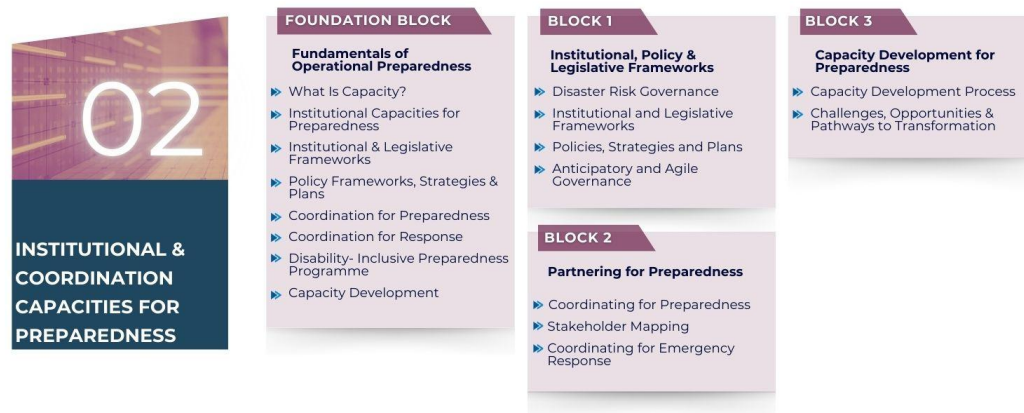
2. Learn from other practitioners operating in similar or different contexts.
3. Seize opportunities for future collaboration with practitioners and organizations involved in risk assessment.

Action

1. Practice risk assessment processes for your context and environment using a variety of tools outlined in this session.

Module 2. Institutional & Coordination Capacities for Preparedness

Module 2 introduces participants to the critical components of institutional and coordination capacities for preparedness. It covers three key blocks: institutional, policy, and legislative frameworks; partnering for preparedness; and capacity development for preparedness. This module delves into disaster risk governance, anticipatory and agile governance, working beyond silos, stakeholder mapping, coordinating for disaster risk reduction (DRR) and climate change adaptation (CCA), and the capacity development process. Participants will explore the challenges, opportunities, and pathways to transforming these frameworks, ensuring a comprehensive understanding of preparedness at all institutional levels.



Learning Outcomes

At the end of this module, participants will be able to:

Learning

1. Gain a comprehensive understanding of governance, institutional and legislative frameworks for disaster preparedness within the wider framework of disaster risk reduction.
2. Gain a practical understanding of working beyond silos and in a coordinated manner across the development and humanitarian realms, and apply a gender-transformative and inclusive approach.
3. Understand and engage in capacity development processes, addressing challenges and leveraging opportunities for transformation in disaster preparedness, including to pursue the goals of gender equality, women's leadership and inclusion of all.

Community

1. Share experiences and best practices related to risk governance, stakeholder coordination, and capacity building with peers and practitioners, and highlight opportunities to address gender equality and inclusion principles.
2. Foster networking opportunities and collaborations with organizations and individuals involved in disaster preparedness and disaster risk reduction more broadly.
3. Collaboratively design and refine strategies, policies, and plans for disaster preparedness and response with a multidisciplinary, gender-transformative lens.

Action

1. Create or refine disaster preparedness plans/ frameworks, policies, and stakeholder maps.
2. Apply learned techniques in stakeholder mapping and coordination for effective disaster preparedness.
3. Develop and implement capacity-building initiatives to enhance disaster preparedness and resilience in various contexts.

Module 3. Fundamentals of Operational Preparedness

Module 3 introduces participants to the fundamentals of operational preparedness, equipping them with knowledge and understanding of key topics related to operational capacity in the context of disaster preparedness and anticipatory action, and emphasizing the need for agile decision-making to ensure that continually changing contexts are reflected in organizational and strategic planning, policy, and practice.



Learning Outcomes

At the end of this module, participants will be able to:

Learning

1. Understand the fundamental concepts, principles, and processes for operational preparedness, including for contingency planning, business continuity planning, and emergency operations center management.
2. Practice participatory planning and coordination with a wide set of stakeholders to strengthen operational preparedness systems and capabilities, ensuring gender equality and inclusion of all principles are pursued.
3. Understand the role of innovation and technology in data analysis and information sharing for preparedness.

Community

1. Share experiences of involvement in preparedness planning and response operations.
2. Learn from other practitioners operating in similar or different contexts with a focus on inclusion, addressing the last mile, and localization.
3. Seize opportunities for future collaboration with practitioners and organizations involved in preparedness, including women leaders in preparedness and response.

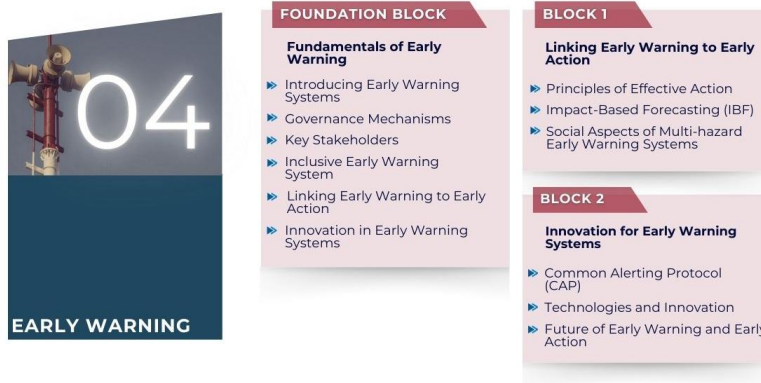
Action

1. Design/ update and stress-test 'future-fit' preparedness/ contingency plans using scenarios and a suite of other relevant foresight methodologies.
2. Design/ update and stress-test business continuity plans.

3. Design the parameters and operational systems for a national/ local emergency

Module 4. Early Warning

Module 4 introduces participants to the essential concepts, tools, and strategies for developing and implementing effective multi-hazard early warning systems. This module equips participants with the knowledge to understand the key components of early warning systems, link warnings with anticipatory and early action mechanisms, and the integration of innovative technologies. Participants will also explore the importance of stakeholder collaboration, community engagement, and social inclusivity in ensuring that early warnings are actionable and accessible to all.



Learning Outcomes

At the end of this module, participants will be able to:

Learning

1. Understand the key elements of people-centred multi-hazard early warning systems and how they connect to early/ anticipatory action leading to efficient response inclusive of all.
2. Evaluate the role of various stakeholders, such as governments, locally led organizations, and communities, in the successful design and operation of early warning systems for effective preparedness.
3. Discover innovative technologies and their role in early warning systems, including the integration of tools like the Common Alerting Protocol (CAP) to enhance system efficiency and response.

Community

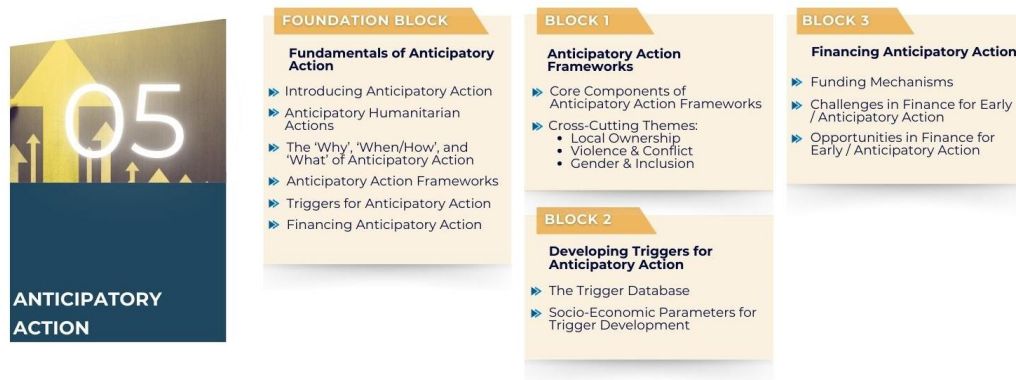
1. Engage in the design and implementation of early warning systems, ensuring that local knowledge and community needs based on a clear understanding of gender roles are integrated.
2. Promote inclusion in early warning systems by addressing the communication needs of vulnerable and marginalized groups, (including women and girls. Persons with disabilities, people on the move, etc.) to ensure accessible and equitable participation.
3. Facilitate collaboration between governments, practitioners, and community members to foster trust, shared responsibility, and ownership of early warning systems.

Action

1. Consider the design of people-centered, inclusive early warning systems tailored to specific local risks and needs, ensuring adaptability, scalability, and effectiveness in various contexts.
2. Connect early warnings with anticipatory action frameworks and specific triggers for their activation.
3. Utilize innovative technologies, such as AI and mobile alerts, to enhance the timeliness and accuracy of early warnings, leading to prompt and coordinated action.

Module 5. Anticipatory Action

Module 5 introduces participants to Anticipatory Action within Disaster Risk Management (DRM). It covers key concepts, principles, and frameworks, guiding participants through the development of triggers and financial mechanisms for anticipatory action. The module includes theoretical presentations and interactive exercises to build a comprehensive understanding of how to implement and finance anticipatory actions effectively.



Learning Outcomes

At the end of this module, participants will be able to:

Learning

1. Understand the key concepts and principles of anticipatory action, including its place within Disaster Risk Management (DRM) frameworks and the benefits of acting in advance of shocks.
2. Understand various funding mechanisms and forecast-based financing options for anticipatory action, along with strategies to address financing challenges.
3. Familiarize participants with key concepts and processes to develop, implement, and mainstream anticipatory action frameworks, including the development of triggers and activation mechanisms.

Community

1. Share experiences, insights and challenges, and contribute to a shared vocabulary and understanding around anticipatory action.

2. Connect and network with other practitioners, fostering a community of practice focused on anticipatory action and preparedness.
3. Consider new avenues for collaboration and partnership to enhance existing anticipatory action frameworks, including promoting the role of women leaders, women-led organizations, organization of persons with disabilities.

Action

1. Apply knowledge to real-world scenarios, including developing and implementing anticipatory action plans and frameworks tailored to the risk profile of the country, and giving due consideration to gender equality, inclusion and leaving no one behind.
2. Understand how to advocate for anticipatory action and influence policy-making by presenting evidence-based recommendations and risk-informed strategies.
3. Be able to respond more effectively and more promptly to disasters.

Module 6. Financing Preparedness & Anticipatory Action

Module 6 introduces participants to the essential concepts and strategies in disaster risk financing. It covers the financial challenges and opportunities associated with disaster preparedness, risk reduction, and response. Participants will explore various financing mechanisms, strategies for resource mobilization, and the core principles that underpin effective disaster risk financing. The module aims to equip participants with the knowledge and tools needed to navigate the complexities of financing in the context of disaster risk management, ensuring that resources are effectively allocated and tracked to enhance preparedness and resilience.



Learning Outcomes

At the end of this module, participants will be able to:

Learning

1. Understand the fundamental principles of financing for preparedness and anticipatory action within the framework of financing disaster risk reduction (prevention, mitigation, preparedness, early warning - early action, response).
2. Understand how to finance early/ anticipatory action, learn about forecast-based financing and the various funding mechanisms that support anticipatory action.
3. Understand how to effectively allocate budgets, track financial resources, and implement strategies for mobilizing resources to ensure comprehensive, gender-sensitive preparedness and anticipatory action.

Community

1. Share experiences and insights on financing and resource mobilization strategies from various countries and contexts.
2. Connect with other professionals in the field, building a network of practitioners dedicated to improving financing for preparedness, including women leaders and women-led organizations.
3. Utilize and share key resources effectively which will strengthen the capacity to address financing challenges and implement effective, inclusive preparedness and anticipatory action.

Action

1. Design and develop financing strategies for preparedness and anticipatory action in their respective organizations.
2. Develop resource mobilization strategies for effective preparedness and anticipatory action.
3. Develop a resource mobilization plan or strategy and/ or influence improved budget allocation for preparedness and anticipatory action.

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