



# POST DESCRIPTION

## SECTION 1

### Position Information

Position Title	Water and Wastewater (WASH) Engineer
Position Grade	P2
Duty Station	Odesa
Position Number	N/A
Job Family	WASH
Organizational Unit	10019980
Is this a Regional, HQ, MAC, PAC, Liaison Office, or a Country Office based position?	Country Office
Position rated on	(to be filled by Classifier)
Reports directly to	Project Officer (WASH)
Number of Direct Reports	N/A

## SECTION 2

### Organizational Context and Scope

Under the overall supervision of the Chief of Mission (CoM), and the direct supervision of the Project Officer (WASH), the Water & wastewater (WASH) Engineer will provide technical support for the planning, coordination and implementation of the Water, Sanitation and Heat (WASH) Program in the International Organization for Migration (IOM) Ukraine.

## SECTION 3

### Responsibilities and Accountabilities

1. Support the IOM Ukraine WASH program water & wastewater projects in accordance with the agreed IOM WASH program response strategy and plan.
2. Provide technical support in reviewing technical specifications, Terms of reference (ToR), and Bill of Quantities (BoQs) related to water and wastewater projects.

3. Train national staff and build their capacity to manage the WASH programmed after the SBP arrangement. Organise trainings for IOM WASH staff, vodacanals, utilities, and other stakeholders involved in implementation, operation & maintenance of water & wastewater systems topics identified by IOM.
4. Coordinate with IOM WASH technical staff and Procurement to select technically qualified service providers for IOM WASH projects.
5. In coordination with Project officer (WASH), provide technical oversight during the implementation of IOM WASH projects, while ensuring the highest quality standards are maintained.
6. Develop a project report with lessons learned and recommendations for future similar projects.
7. Develop a Standard Operating Procedure for design and construction of water and wastewater system projects based on lessons learned from implemented projects.
8. Participate in relevant WASH meetings, including Clusters & TWG meetings and share knowledge and experiences with other WASH actors implementing similar projects. Maintain effective communication and networking with National WASH Cluster and Regional Sub-Clusters through collaboration
9. Perform such other duties as may be assigned.

## SECTION 4

# Required Qualifications and Experience

## EDUCATION

- Master's degree in water engineering, Environmental/Civil Engineering or other related fields with at least five years of professional work experience  
or
- Bachelor's degree in water engineering, Environmental/Civil Engineering or other related fields with at least seven years of professional work experience

## EXPERIENCE

- Experience in rural and urban water & wastewater systems construction, rehabilitation, operation, and maintenance.
- Experience in urban emergency responses
- Adequate knowledge and experience in groundwater exploration, including deep borehole drilling, supervision, and pump testing
- Proven knowledge and experience in water & wastewater electro-mechanical systems, including pump design and sizing
- Experience in emergency relief, humanitarian or development programs is an added advantage. Proven ability to interact successfully with key partners is highly desirable.

## SKILLS

- Expertise in Microsoft Excel, AutoCAD, and ArcGIS and other engineering softwares
- Strong statistical analysis and data management skills;
- Excellent communication and analytical skills;

- Demonstrated knowledge data collection tools, applications, including back-end maintenance and technical manipulation and utilization of data collection and management systems
- Strong interpersonal and teamwork skills;
- Proven ability to establish and maintain effective working relationships with people of diverse cultural and national backgrounds.

## SECTION 5

### Languages

#### REQUIRED

External applicants for all positions in the Professional category are required to be proficient in English and have at least a working knowledge of one additional UN Language (Arabic, Chinese, French, Russian, or Spanish).

For all applicants, fluency in English is required (oral and written).

#### DESIRABLE

Working knowledge of Ukrainian and Russian

## SECTION 6

### Competencies<sup>1</sup>

The incumbent is expected to demonstrate the following values and competencies:

**VALUES** - All IOM staff members must abide by and demonstrate these five values:

**Inclusion and respect for diversity:** Respects and promotes individual and cultural differences. Encourages diversity and inclusion.

**Integrity and transparency:** Maintains high ethical standards and acts in a manner consistent with organizational principles/rules and standards of conduct.

**Professionalism:** Demonstrates ability to work in a composed, competent and committed manner and exercises careful judgment in meeting day-to-day challenges.

**Courage:** Demonstrates willingness to take a stand on issues of importance.

**Empathy:** Shows compassion for others, makes people feel safe, respected and fairly treated.

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<sup>1</sup> Competencies and respective levels should be drawn from the Competency Framework of the Organization.

## CORE COMPETENCIES - Behavioural indicators – Choose a level.

**Teamwork:** Develops and promotes effective collaboration within and across units to achieve shared goals and optimize results.

**Delivering results:** Produces and delivers quality results in a service-oriented and timely manner. Is action oriented and committed to achieving agreed outcomes.

**Managing and sharing knowledge:** Continuously seeks to learn, share knowledge and innovate.

**Accountability:** Takes ownership for achieving the Organization's priorities and assumes responsibility for own actions and delegated work.

**Communication:** Encourages and contributes to clear and open communication. Explains complex matters in an informative, inspiring and motivational way.

## MANAGERIAL COMPETENCIES - Behavioural indicators – Choose a level.

**Leadership:** Provides a clear sense of direction, leads by example and demonstrates the ability to carry out the Organization's vision. Assists others to realize and develop their leadership and professional potential.

**Empowering others:** Creates an enabling environment where staff can contribute their best and develop their potential.

**Building Trust:** Promotes shared values and creates an atmosphere of trust and honesty.

**Strategic thinking and vision:** Works strategically to realize the Organization's goals and communicates a clear strategic direction.

**Humility:** Leads with humility and shows openness to acknowledging own shortcomings.

## SECTION 7

### Signatures

1 <sup>st</sup> Level Supervisor	Date
	Click here to enter a date.
2 <sup>nd</sup> Level Supervisor	Date
	Click here to enter a date.