

## Terms of Reference (ToR)

### Surge Deployment – WASH Expert (Early Response, Early Recovery) Haiti – Hurricane Melissa / Early WASH Emergency Response

#### 1. Background

Haiti is highly vulnerable to tropical cyclones and severe weather events, which frequently damage water, sanitation, and hygiene (WASH) systems, disrupt essential services, and increase the risk of waterborne disease outbreaks. **Hurricane Melissa** is approaching Haiti and is expected to cause flooding, infrastructure damage, and service disruption. The hurricane comes as the humanitarian situation in the country is dire, with 1.2M people displaced, widespread violence and frequent cholera outbreaks.

UNICEF, as the **WASH Sector Lead Agency**, is supporting the **Direction Nationale de l'Eau Potable et de l'Assainissement (DINEPA)**, its subnational branches (**OREPA**), and the **Direction Générale de la Protection Civile (DGPC)** in coordinating and implementing **early WASH emergency response and early recovery** to Hurricane response. This response is guided by **national response protocols, contingency plans, and WASH emergency standards** (Sphere, UNICEF Core Commitments for Children in Humanitarian Action), ensuring timely, effective, **child-focused and child-sensitive interventions**.

#### 2. Purpose of the Assignment

The WASH Expert will support the **UNICEF Country Office WASH team** and national partners in coordinating and implementing **early WASH emergency response and early recovery** in Haiti. The deployment will ensure alignment with **national response protocols, contingency plans, international WASH emergency standards, and child-focused principles**.

The WASH Expert will provide **technical leadership, operational guidance, and coordination support** to DINEPA, OREPA, DGPC, and partners, ensuring coherence between early response, early recovery, and long-term WASH system strengthening.

The expert will complement, not replace, existing national and cluster coordination capacities, working closely with the WASH chief, WASH Cluster Coordinator and Information Management Officer already deployed.

### 3. Objectives

During the first two weeks of deployment, priority will be given to rapid needs assessment, supply tracking, and ensuring continuity of WASH services in critical facilities and shelters. Subsequent weeks will focus on early recovery planning and transition.

1. Support the UNICEF Country Office in coordinating and reinforcing the **existing WASH coordination structure** for early response and recovery in collaboration with DINEPA, OREPA, and DGPC.
2. Lead and coordinate **WASH needs assessments**, ensuring child-focused and child-sensitive approaches, and contributing to multisectoral assessments.
3. Support **design and implementation of WASH interventions** guided by national contingency plans, protocols, Sphere/UNICEF standards, and child protection principles. This includes
  - Monitoring and delivery of WASH supplies (hygiene kits, cleaning kits, water treatment chemicals, etc.)
  - WASH in emergency shelters
  - Restoration of WASH services in affected schools
  - Restoration of WASH and IPC services in affected health care facilities
  - Support continuity of water and sanitation services by local utilities
4. Develop **WASH technical and financial components of donor funding proposals** for response and early recovery.
5. Strengthen capacity of **DINEPA, OREPA, local governments, and implementing partners** for effective coordination, service delivery, and system resilience. Promote the **humanitarian–development–peace (HDP) nexus**, linking early response to recovery and long-term system strengthening.
6. Liaise with health authorities and agencies to prevent cholera from spreading to hurricane and flood affected communities
7. Ensure integration of **cross-cutting issues**, including child protection, gender equality, disability inclusion, climate resilience, and accountability to affected populations (AAP).
8. Contribute to **regular UNICEF reporting**, including weekly SitReps and situation updates.

## 4. Key Responsibilities

### 4.1 Coordination Support

- Support the UNICEF CO in coordinating and reinforcing the **existing WASH coordination structure** with DINEPA, OREPA, DGPC, and other partners.
- Facilitate collaboration with **line ministries, UN agencies, NGOs, and local authorities** to ensure coherent and effective WASH interventions.
- Support inter-sector and inter-agency coordination to integrate WASH response with Health, Education, Nutrition, Protection, and other sectors.
- Ensure coordination aligns with **national contingency plans, emergency protocols, and child-focused and child-sensitive approaches**.

### 4.2 Needs Assessment and Situation Analysis

- Lead and coordinate **WASH needs assessments**, ensuring child-focused and child-sensitive approaches, and contributing to multisectoral assessments.
- Collect and analyze data on infrastructure damage, service gaps, and population vulnerabilities in Haiti, producing reports to inform response and early recovery planning.
- Ensure assessments comply with **national response protocols, contingency plans, and WASH emergency standards (Sphere, UNICEF)**.

### 4.3 Technical Guidance and Implementation Support

- Support **design and implementation of WASH interventions** guided by national contingency plans, protocols, Sphere/UNICEF standards, and child protection principles. Intervention includes
  1. Monitoring and supporting **delivery of WASH supplies** (hygiene kits, cleaning kits, water treatment chemicals, etc.) to partners, authorities, emergency shelters and institutions
  2. Ensuring **WASH services in emergency shelters** are safe, accessible, and child-sensitive
  3. Restoring **WASH services in affected schools**, prioritizing child safety and access

4. Restoring **WASH and IPC services in affected health care facilities**
  5. Supporting continuity of **water and sanitation services by local utilities and service providers**
- Integrate **early recovery and system strengthening measures** into all interventions to ensure resilience and sustainability.
  - Ensure close operational collaboration with the Health and Education sections to restore WASH services in health facilities and schools affected by Hurricane Melissa.

#### **4.4 Liaise with health authorities and agencies to prevent cholera from spreading to hurricane and flood affected communities**

- Monitor epidemiological data and participate to community based surveillance system
- In case of cases, implement cholera response following the GTFCC cholera response pillars

#### **4.5 Resource Mobilization and Proposal Development**

- Develop **technical and financial components of donor funding proposals** to support response and early recovery.
- Provide cost estimates, results frameworks, and justifications for WASH interventions, ensuring alignment with **national priorities and child-focused approaches**.
- Contribute to **donor briefs, advocacy materials, and situation updates**.

#### **4.6 Capacity Building and System Strengthening**

- Strengthen capacity of **DINEPA, OREPA, local governments, and implementing partners** for effective coordination, service delivery, and system resilience.
- Promote the **humanitarian–development–peace (HDP) nexus**, linking early response to recovery and long-term WASH system strengthening.
- Facilitate **training, mentorship, and guidance** on WASH emergency response, early recovery, and child-sensitive programming.

#### **4.7 Cross-Cutting Issues**

- Ensure integration of **child protection, gender equality, disability inclusion, climate resilience, and AAP** into all WASH interventions.
- Support community engagement and communication, integrating **RCCE approaches**.

#### **4.8 Monitoring, Reporting, and Documentation**

- Monitor delivery of WASH supplies and quality of services in affected areas.
- Support monitoring of **partner activities, service continuity, and compliance with standards**.
- Contribute to **regular UNICEF reporting**, including weekly SitReps, situation updates, and technical briefs.
- Produce an initial situation assessment (within first 10 days) and a short handover note summarizing progress, lessons, and outstanding actions at the end of the deployment.

#### **6. Reporting and Supervision**

- Reports to the **UNICEF Chief of Emergency** and works in close coordination with the Wash Chief and Deputy Representative (Programme). On the field (Les Cayes), Reports to the head of office.
- Works closely with **DINEPA, OREPA, DGPC, line ministries, UNICEF sectoral teams, and partners** to ensure child-focused and child-sensitive interventions.
- Contributes to regular UNICEF reporting, including weekly SitReps and situation updates.

#### **7. Duration and Duty Station**

- Duration: 2–3 months (extendable)
- Duty Station: les Cayes, Haiti
- Position: Non-family, surge deployment conditions

#### **8. Qualifications and Experience**

- Advanced degree in Water Engineering, Environmental Health, Public Health, or related field
- Minimum 8 years in **emergency WASH response, early recovery, and coordination**

- Demonstrated experience supporting **government-led coordination**
- Experience developing donor proposals and technical response plans
- Fluency in French; Haitian Creole and English an asset

## **9. Competencies**

- Technical expertise in **child-focused and child-sensitive WASH emergency response, early recovery, and system strengthening**
- Ability to facilitate collaboration across humanitarian and development actors (HDP nexus)
- Strong analytical, coordination, and partnership management skills
- Commitment to humanitarian principles, child rights, and inclusion
- Ability to work effectively under pressure in dynamic emergency contexts

## **10. Security and Logistics**

- Comply with **UNICEF and UNDSS security regulations**
- Logistical and administrative support provided according to **surge deployment procedures**